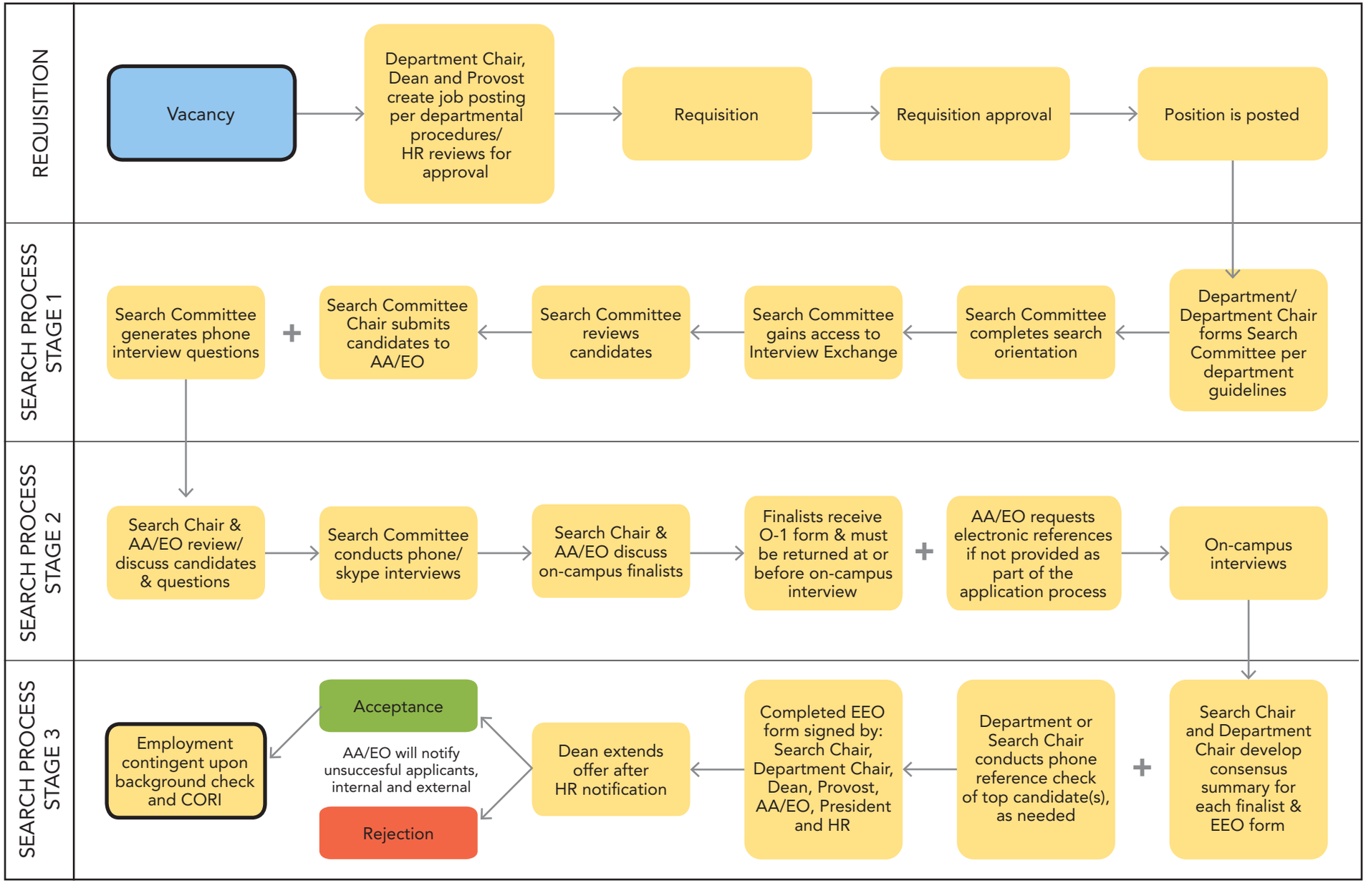FACULTY SEARCH PROCESS FLOW CHART